

Interim Designation of Agent to Receive Notification of Claimed Infringement

Full Legal Name of Service Provider: SuccessFactors, Inc.

Alternative Name(s) of Service Provider (including all names under which the service provider is doing business): _____

Address of Service Provider: 1500 Fashion Island Blvd., Suite 300, San Mateo, CA 94404

**Name of Agent Designated to Receive
Notification of Claimed Infringement:** Hillary B. Smith

Full Address of Designated Agent to which Notification Should be Sent (a P.O. Box or similar designation is not acceptable except where it is the only address that can be used in the geographic location):
1500 Fashion Island Blvd., Suite 300, San Mateo, CA 94404

Telephone Number of Designated Agent: (650) 645-2000

Facsimile Number of Designated Agent: (650) 645-2099

Email Address of Designated Agent: hillary@successfactors.com

Signature of the Designating Service Provider:

Date: 11/17/2011

Typed or Printed Name and Title: Hillary B. Smith, General Counsel

**Note: This Interim Designation Must be Accompanied by a Filing Fee*
Made Payable to the Register of Copyrights.**

***Note: Current and adjusted fees are available on the Copyright website at
www.copyright.gov/docs/fees.html**

Mail the form to:

**Copyright I&R/Recordation
P.O. Box 71537
Washington, DC 20024**



Received

DEC 21 2011

Copyright Office

Scanned

JAN 31 2012