What you are doing is wrong. You are stealing from the people that have studied and worked for years to perfect their crafts. You are making it legally possible to steal from people. You are expecting these people who have most likely paid to go to your overpriced schools to now just give out all their hard work for free. You are simply driving people into the ground. For a first world country you can't even protect your people's lively hoods and rights. It's pathetic.